

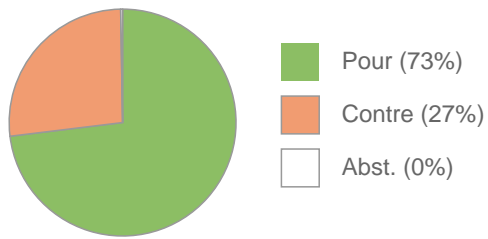
Période: 01.01.2023 - 31.12.2023

1. Statistiques des assemblées générales analysées

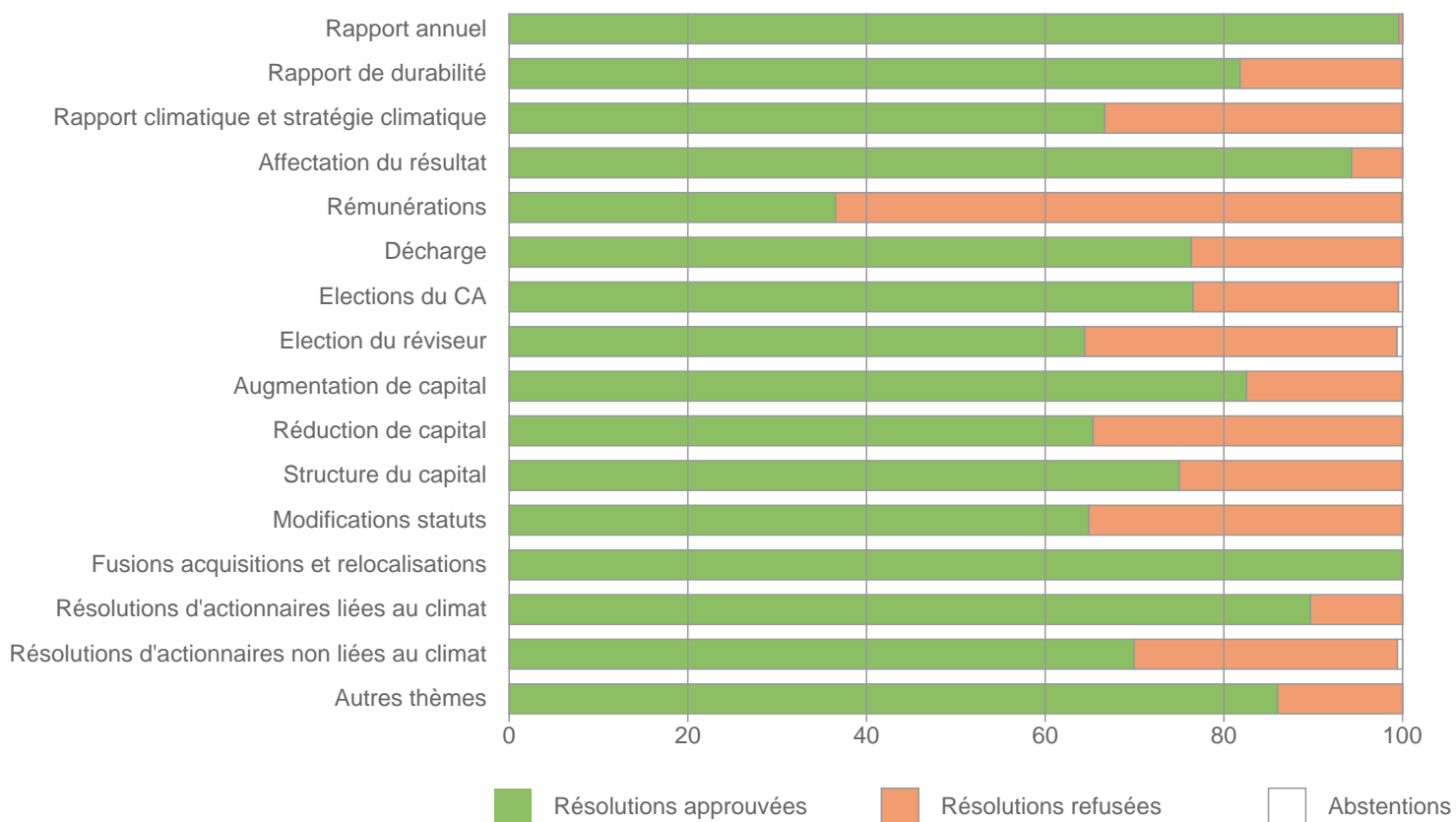
1.1 Analyses effectuées et positions de vote

	Nombre AG	Nombre de résolutions			
		Total	Pour	Contre	Abst.
Assemblées générales ordinaires	479	8253	6035	2193	25
Assemblées générales extraordinaires	17	57	37	20	0
Assemblées générales mixtes	31	689	504	185	0
Total	527	8999	6576	2398	25

1.2 Répartition des positions de vote



1.3 Recommandations de vote d'Ethos par catégorie de résolutions



	Résolutions approuvées		Résolutions refusées		Abstentions		Total
Rapport annuel	246	100 %	1	0 %	0	0 %	247
Rapport de durabilité	9	82 %	2	18 %	0	0 %	11
Rapport climatique et stratégie climatique	8	67 %	4	33 %	0	0 %	12
Affectation du résultat	264	94 %	16	6 %	0	0 %	280
Rémunérations	374	37 %	649	63 %	1	0 %	1024
Décharge	530	76 %	164	24 %	0	0 %	694
Elections du CA	3259	77 %	979	23 %	19	0 %	4257
Election du réviseur	315	64 %	171	35 %	3	1 %	489
Augmentation de capital	406	83 %	86	17 %	0	0 %	492
Réduction de capital	185	65 %	98	35 %	0	0 %	283
Structure du capital	3	75 %	1	25 %	0	0 %	4
Modifications statuts	181	65 %	98	35 %	0	0 %	279
Fusions acquisitions et relocalisations	6	100 %	0	0 %	0	0 %	6
Résolutions d'actionnaires liées au climat	61	90 %	7	10 %	0	0 %	68
Résolutions d'actionnaires non liées au climat	249	70 %	105	29 %	2	1 %	356
Autres thèmes	480	86 %	78	14 %	0	0 %	558

2. Résumé des positions de vote

Type d'assemblée générale

AGO	Assemblée générale ordinaire
AGE	Assemblée générale extraordinaire
MIX	Assemblée générale mixte

Vote

✓	Pour
◐	Partiellement pour
✗	Contre
✎	Abstention

Société	Date	Type	Rapport annuel	Rapport de durabilité	Rapport climatique et stratégie climatique	Affectation du résultat	Rémunérations	Décharge	Elections du CA	Election du réviseur	Augmentation de capital	Réduction de capital	Structure du capital	Modifications statuts	Fusions acquisitions et relocalisations	Résolutions d'actionnaires liées au climat	Résolutions d'actionnaires non liées au climat	Autres thèmes
3i	29.06.2023	AGO	✓			✓	✗		◐	✓	✓	✓						◐
3M Company	09.05.2023	AGO					✗		◐	✗								
ABB	23.03.2023	AGO	✓			✓	◐	✓	◐	✓	✓			◐				✓
Abbott Laboratories	28.04.2023	AGO					✗		◐	✓								✓
Abbvie	05.05.2023	AGO					✗		✓	✓				✓				✓
Accenture	01.02.2023	AGO					✗		◐	✗	✓							✓
Adidas	11.05.2023	AGO				✓	✗	✓				✓		✗				
Adobe	20.04.2023	AGO					✗		◐	✗								✓
Advanced Micro Devices	18.05.2023	AGO					✗		◐	✗								
Advantest	27.06.2023	AGO							◐									✓
Adyen	11.05.2023	AGO	✓				✓	✓	✓	✓	✓	✓	✗	✓				✓
Aegon	25.05.2023	AGO	✓			✓	✓	✓	✓	✓	✓	◐						
Aegon	29.09.2023	AGE							✗	✗				✗				
Aegon	30.09.2023	AGE												✗				
AENA	20.04.2023	AGO	✓	✓	✓	✓	✓	✓	◐	✓				✓				✓
Aeon	26.05.2023	AGO							◐					✗				
Aercap Holdings	26.04.2023	AGO	✓					✗	✓	◐	✗							✓
AFLAC	01.05.2023	AGO					✗		◐	✗								
Agilent Technologies	15.03.2023	AGO					✗		◐	✗				✓				
Ahold Delhaize	12.04.2023	AGO	✓			✓	✗	✓	✓	✓	✓	✓						✓
Ahold Delhaize	05.07.2023	AGE																✓

Société	Date	Type	Rapport annuel	Rapport de durabilité	Rapport climatique et stratégie climatique	Affectation du résultat	Rémunérations	Décharge	Elections du CA	Election du réviseur	Augmentation de capital	Réduction de capital	Structure du capital	Modifications statuts	Fusions acquisitions et relocalisations	Résolutions d'actionnaires liées au climat	Résolutions d'actionnaires non liées au climat	Autres thèmes
AIA Group	18.05.2023	AGO	✓	✓	✓	✗	✗	✗	✓	✓	✗							
Air Liquide	03.05.2023	MIX	✓	✓	✓	🟡	🟡	🟡	✓	✓	✓							✓
Air Products and Chemicals	26.01.2023	AGO				✗	🟡	✓										
Ajinomoto	27.06.2023	AGO			✓			🟡										
AkzoNobel	21.04.2023	AGO	✓	✓	✓	✓	✓	✓	✓	✓	✗							
Alcon	05.05.2023	AGO	✓	✓	✓	🟡	✓	🟡	✓	✓			✓					✓
Alfa Laval	25.04.2023	AGO	✓	✓	✓	🟡	✗	🟡	✓	✓	✓							✓
Allianz	04.05.2023	AGO			✓	✗	✓	✓	✓				🟡					
Alphabet	02.06.2023	AGO				✗	🟡	✗								✓	🟡	
Amadeus IT	20.06.2023	AGO	✓	✓	✓	✓	✓	✓										✓
Amazon.com	24.05.2023	AGO				✗	🟡	✗								✓	🟡	
American Express Company	02.05.2023	AGO				✗	🟡	✓										✓
American International Group	10.05.2023	AGO				✗	🟡	✗										✓
American Tower	24.05.2023	AGO				✗	🟡	✗										
Amgen	19.05.2023	AGO				✗	🟡	✗										
Amphenol	18.05.2023	AGO				✗	🟡	✗										✓
ams-Osram	23.06.2023	AGO				✗	✓	✓	✓	✓	✓	✗	✗	✗				✓
ams-Osram	20.10.2023	AGE						✓	✗									
Analog Devices	08.03.2023	AGO				✗	🟡	✗										
Anglo American	26.04.2023	AGO	✓	✓	✓	✗	🟡	✓	✓	✓	✗							✗
Anheuser-Busch Inbev	26.04.2023	AGO	✓			✗	✓	🟡	✓				✓					✓
Aon	16.06.2023	AGO				✗	🟡	✗										✓
AP Moeller-Maersk	28.03.2023	AGO	✓	✓	✓	✗	✗	🟡	✓	✓	🟡	✓	✓			🟡	✓	
Apple	10.03.2023	AGO				✗	🟡	✓										🟡
Applied Materials	09.03.2023	AGO				✗	🟡	✓										✓
ArcelorMittal	02.05.2023	AGO	✓	🟡	✗	✗	✓	🟡	✓	✓	✗							
Archer Daniels Midland	04.05.2023	AGO				✗	🟡	✗										✓
Argenx	27.02.2023	AGE						✓										
Argenx	02.05.2023	AGO	✓	✓	✓	✗	✗	✗	✓	✓								

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Arthur J. Gallagher & Co.	09.05.2023	AGO					✗	●	✗									✓
Asahi Group Holdings	28.03.2023	AGO			✓				●									✓
Ashtead Group	06.09.2023	AGO	✓		✓	✗		●	✓	✓	✓							✗
ASM International	15.05.2023	AGO	✓		✓	●	✓		✓	✓	✓							
ASML	26.04.2023	AGO	✓		✓	●	✓	✓	✓	✓	✓							✓
Assa Abloy	26.04.2023	AGO	✓		✓	●	✗	●	✓		✓							●
Assicurazioni Generali	28.04.2023	AGO	✓		✓	●			✓	✓	✓							●
Astellas Pharma	22.06.2023	AGO							✓									
AstraZeneca	27.04.2023	AGO	✓		✗	✗		●	✓	✓	✗		✗					✗
AT&T	18.05.2023	AGO				✗		✓	✗								●	
Atlas Copco	27.04.2023	AGO	✓		✓	●	✗	●	✓		●		✓					✓
Australia & New Zealand Banking	21.12.2023	AGO				✗		✓										
Autodesk	21.06.2023	AGO				✗		●	✗									
Automatic Data Processing	08.11.2023	AGO				✗		●	✗									
Autozone	20.12.2023	AGO				✗		●	✗									
Aviva	04.05.2023	AGO	✓	✓	✗	✗		✓	✓	●	●							●
Aviva	04.05.2023	AGE										✓						
AXA	27.04.2023	MIX	✓		✓	●				✓	✓							✓
Banco Santander	31.03.2023	AGO	✓	✓	✓	✗	✓	●	✓		●						✗	✓
Bandai Namco Holdings	19.06.2023	AGO			✓				●									
Bank of America	25.04.2023	AGO				✗		●	✗						✓	✓		
Bank of Ireland	23.05.2023	AGO	✓		✓	✓		✓	✓	●	✗							✗
Bank of Montréal	18.04.2023	AGO				✗		●	✗						✗	✓		
Bank of Nova Scotia	04.04.2023	AGO				✗		●	✗						✓	✓		
Barclays	03.05.2023	AGO	✓			✗		●	✓	●	✗							✗
BASF	27.04.2023	AGO			✓	✗	●		✓				●					
BBVA	17.03.2023	AGO	✓	✓	✓	✗	✓	✓			✓							✓
Becton Dickinson	24.01.2023	AGO				✗		●	✗									✓

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Beiersdorf	13.04.2023	AGO				✗	✓	✓	✓	✗				✗				
Belimo	27.03.2023	AGO	✓			✓	✓	✓	✓	✓								✓
Berkshire Hathaway	06.05.2023	AGO					✗		◐							✓	◐	
BHP Group Ltd	01.11.2023	AGO					◐		◐									
Biogen	14.06.2023	AGO					✗		◐	✗								
BlackRock	24.05.2023	AGO					✗		◐	✗						✓	✗	
BMW	11.05.2023	AGO				✓	✗	◐	✓	✓				◐				
BNP Paribas	16.05.2023	MIX	✓			✓	◐		◐		◐	✗	✗					✓
BOC Hong Kong (Holdings)	29.06.2023	AGO	✓			✓			◐	✓	✓	✓						✓
Boliden	25.04.2023	AGO	✓			✓	✓	✗	✓	✓	✓		✓					✓
Booking Holdings	06.06.2023	AGO					✗		✓	✗								✓
Boston Scientific	04.05.2023	AGO					✗		◐	✗								
Brenntag	15.06.2023	AGO				✓	◐	✓	✓	✓				◐				✗
Bridgestone	28.03.2023	AGO				✓			◐	✓								
Bristol-Myers Squibb	02.05.2023	AGO					✗		◐	✗								◐
Broadcom	03.04.2023	AGO					✗		✓	✓								
Brookfield Corp	09.06.2023	AGO					✗		◐	✗				✗				✓
BT Group	13.07.2023	AGO	✓			✓	✗		◐	✓	✓	✓						◐
Bunzl	26.04.2023	AGO	✓			✓	✗		◐	✓	✓	✓						✗
Burberry	12.07.2023	AGO	✓			✓	✗		◐	✓	✓	✗						◐
Burckhardt Compression	01.07.2023	AGO	✓			✓	✓	✓	✓	✓	✓			◐				✓
Cadence Design Systems	04.05.2023	AGO					✗		◐	✓								✗
CaixaBank	31.03.2023	AGO	✓	✓		✓	◐	✓	✓	✓								✓
Canadian National Railway	25.04.2023	AGO				✗	✗		✓	✗								
Canadian Pacific Kansas City	15.06.2023	AGO				✗	✗		✓	✓								
Canon	30.03.2023	AGO				✓	✓		◐									✓
Capgemini	16.05.2023	AGO	✓			✓	◐		✓		◐	✗						✓
Carlsberg	13.03.2023	AGO	✗			✓	◐		◐	✓	✓						✓	✓
Carrefour	26.05.2023	MIX	✓	✓	✓	✓	◐		◐	✓	◐	◐						✓

Société	Date	Type	Rapport annuel	Rapport de durabilité	Rapport climatique et stratégie climatique	Affectation du résultat	Rémunérations	Décharge	Elections du CA	Election du réviseur	Augmentation de capital	Réduction de capital	Structure du capital	Modifications statuts	Fusions acquisitions et relocalisations	Résolutions d'actionnaires liées au climat	Résolutions d'actionnaires non liées au climat	Autres thèmes
Caterpillar	14.06.2023	AGO					✗	○	✗							✓	○	
Cellnex Telecom	01.06.2023	AGO	✓	✓		○	✗	✓	○	✓	○							✓
Centene	10.05.2023	AGO					✗		○	✓								✓
Central Japan Railway	23.06.2023	AGO				✓			○									✓
Charles Schwab Corp.	18.05.2023	AGO					✗		○	✗								○
Chipotle Mexican Grill	25.05.2023	AGO					✗		○	✗								✓
Chubb	17.05.2023	AGO	✓			✓	○	✓	○	○	✓		○		✓	✓	○	○
Chugai Pharmaceutical	30.03.2023	AGO				✓			○									✓
Cigna	26.04.2023	AGO					✗		○	✗			✓					✓
Cintas	24.10.2023	AGO					✗		○	✗						✓	✓	
Cisco Systems	06.12.2023	AGO					✗		○	✗								✓
Citigroup	25.04.2023	AGO					✗		○	✗						✓	✓	
CK Hutchison Holdings	18.05.2023	AGO	✓			✓			○	✓	✓	✓						
CME Group	04.05.2023	AGO					✗		○	✗								
CNH Industrial	14.04.2023	AGO	✓			✓	✗	✓	○	✓	○	✓						
Coca-Cola	25.04.2023	AGO					✗		○	✗								○
Coca-Cola Europacific Partners	24.05.2023	AGO	✓				✗		○	✓	✓	✗						✗
Coca-Cola HBC	17.05.2023	AGO	✓			✓	○	✓	○	✗	✓							✓
Coles	03.11.2023	AGO					✓		✓									
Colgate-Palmolive	12.05.2023	AGO					✗		○	✗								○
Coloplast	07.12.2023	AGO	✓			✓	○		○	✓	✓	✓	✓					✓
Comcast	07.06.2023	AGO					○		○	✗						✓	○	
Comet Holding	14.04.2023	AGO	✓			✓	○	✓	✓	✗	✓		○					✓
Commerzbank	31.05.2023	AGO				✓	✗	✓	○	✓	○		○					
Commonwealth Bank of Australia	11.10.2023	AGO					✗	✓										
Compass Group	09.02.2023	AGO	✓			✓	✗		○	✓	✓	✓		○				○
Costco Wholesale	19.01.2023	AGO					✗		○	✗								✓

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Crédit Agricole	17.05.2023	MIX	✓	✓	✓	✓	✓	○	○	○	✗						✓	✓
CRH	27.04.2023	AGO	✓	✓	✓	✗		○	✓	✓	✓							
CRH	08.06.2023	AGE										✓	✓					✓
Croda International	26.04.2023	AGO	✓	✓	✓	○		✓	✓	✓	✓							○
Crown Castle International	17.05.2023	AGO				✗		○	✓				✓					
CSL	11.10.2023	AGO				✗		✓	✓									
CSX Corp	10.05.2023	AGO				✗		○	✗									
CVS Health	18.05.2023	AGO				✗		○	✓								○	
Dai-ichi Life Holdings	26.06.2023	AGO			✓			○										
Daiichi Sankyo	19.06.2023	AGO			✓	✗		○										✓
Daikin Industries	29.06.2023	AGO			✓			○					✓					✓
Daimler Truck Holding	21.06.2023	AGO			✓	✗	○	✗	✗				○					
Daiwa House Industry	29.06.2023	AGO			✓	✗		○										✗
Danaher	09.05.2023	AGO				✗		○	✗									✓
Danone	27.04.2023	AGO	✓	✓	✓	○		✓		○	✓							✓
Danske Bank	16.03.2023	AGO	✓	✓	✓	✓		○	✓	✓	✓		✗		○	✗		✓
Dassault Systèmes	24.05.2023	MIX	✓	✓	✓	✗		✓	✓	○	✓							✓
DBS Group Holdings	31.03.2023	AGO	✓	✓	✓	✗		○	✓	○	✓							
Deere & Co.	22.02.2023	AGO				✗		○	✗									✓
Delivery Hero	14.06.2023	AGO				✗	✓		✓	○	✗		○					✓
Denso Corp.	20.06.2023	AGO						○										✓
Deutsche Bank	17.05.2023	AGO			✓	✗	✓	○	✗		✓		○					
Deutsche Börse	16.05.2023	AGO			✓	✗	✓		✓				○					
Deutsche Post	04.05.2023	AGO			✓	✗	✓	✓			✓		○					
Deutsche Telekom	05.04.2023	AGO			✓	✗	○	✓	✓				✗					
DexCom	18.05.2023	AGO				✗		✓	✗									✓
Diageo	28.09.2023	AGO	✓	✓	✓	○		✓	✓	✓	✗		✓					○
DKSH	16.03.2023	AGO	✓	✓	✓	○	✓	○	✓	✓			○					✓
DNB	25.04.2023	AGO	✓	✓	✓	✓		✓	✗	✓	○		✓					○

Société	Date	Type	Rapport annuel	Rapport de durabilité	Rapport climatique et stratégie climatique	Affectation du résultat	Rémunérations	Décharge	Elections du CA	Election du réviseur	Augmentation de capital	Réduction de capital	Structure du capital	Modifications statuts	Fusions acquisitions et relocalisations	Résolutions d'actionnaires liées au climat	Résolutions d'actionnaires non liées au climat	Autres thèmes
Dollar General	31.05.2023	AGO					✗	●	✗								●	
DSM Firmenich	23.01.2023	AGE					✓								✓			
DSM Firmenich	29.06.2023	AGE	✓		✓	●								✓				
DSV	16.03.2023	AGO	✓		✓	●		●	✓		✓							
E.ON	17.05.2023	AGO			✓	✗	✓	●	✓					●				
East Japan Railway	22.06.2023	AGO			✓	✓		●						✓				
Eaton	26.04.2023	AGO				✗		●	✗	✓	✗							
Ecolab	04.05.2023	AGO				●		●	✗								✓	
Edenred	11.05.2023	MIX	✓		✓	●				✗	✓							✓
EDP-Energias de Portugal	12.04.2023	AGO	✓	✓	●	✗	✓			✓	✗		✓					✓
Edwards Lifesciences	11.05.2023	AGO				✗		●	✗					✓			✗	
Eiffage	19.04.2023	MIX	✓		✓	✓		●		●	●							✓
Eisai	21.06.2023	AGO						●										
Elevance Health	10.05.2023	AGO				✗		✓	✗									✓
Eli Lilly	01.05.2023	AGO				✗		●	✗					✓			●	
Emerson Electric	07.02.2023	AGO				✗		✓	✗									
Enel	10.05.2023	AGO	✓		✗	●		●			✓							
ENGIE	26.04.2023	MIX	✓		✓	✓		✓		✓	●				✓	✓	✓	✓
Epiroc	23.05.2023	AGO	✓		✓	●	✗	✓	✓		●							✓
Equinix	25.05.2023	AGO				✗		●	✗								✓	
Ericsson	29.03.2023	AGO	✓		✓	●	✓	●	✓									✓
Erste Group Bank	12.05.2023	AGO			✓	✗	●	●	✓		●		✗					
EssilorLuxottica	17.05.2023	MIX	✓		✗	●		✓		●	✓							●
Essity	29.03.2023	AGO	✓		✓	✓	✓	●	✓	✓	✓							✓
Estée Lauder Companies	17.11.2023	AGO				✗		●	✓									
Eurofins Scientific	27.04.2023	AGO	✓		✓	●	✓	✓	✓									✓
Exor	31.05.2023	AGO	✓		✗	✗	●	●	✓		✗							
Experian	19.07.2023	AGO	✓			✗		●	✓	✓	✗							
Fanuc	29.06.2023	AGO			✓			●										

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Fast Retailing	30.11.2023	AGO							●									✓
FedEx Corporation	21.09.2023	AGO					✗		●	✗						✓	✓	
Ferrari	14.04.2023	AGO	✓			✓	●	✓	●		✓	✓						
Ferrovial International	13.04.2023	AGO	✓	✓	✗	✓	✗	✓	✓	✓	✓	✓			✓			✓
Fidelity National Information Services	24.05.2023	AGO					✗		●	✓								
FinecoBank	27.04.2023	MIX	✓			✓	✓		✓	✓	✓		✓					✓
Fiserv	17.05.2023	AGO					✗		●	✗								✓
Ford Motors	11.05.2023	AGO					✗		●	✗								●
Fortescue	21.11.2023	AGO					✗		✓					✓				
Freeport McMoRan	06.06.2023	AGO					✗		●	✗								
Fresenius SE & Co. KGaA	17.05.2023	AGO	✓			✓	✗	✓		✓				●				
Fujifilm Holdings	29.06.2023	AGO				✓			✓					✓				✓
Fujitsu	26.06.2023	AGO				✓			✓									✓
Garmin	09.06.2023	AGO	✓			✓	●	✓	●	✗	✗	✓		✓				●
Geberit	19.04.2023	AGO	✓			✓	●	✓	✓	✗	✗	✓		✓				✓
General Electric	03.05.2023	AGO					✓		●	✓						●	●	
General Mills	26.09.2023	AGO					✗		●	✗				✓				✓
General Motors	20.06.2023	AGO					✗		●	✓						✓	✗	
Genmab	29.03.2023	AGO	✓			✗	✗		●	✗	✗							✓
Gilead Sciences	03.05.2023	AGO					●		●	✗								●
Givaudan	23.03.2023	AGO	✓			✓	●	✓	●	✓	✓			●				✓
Goldman Sachs Group	26.04.2023	AGO					✗		●	✗						✓	●	
Goodman Group	14.11.2023	AGO					✗		●	✓								
Groupe Bruxelles Lambert	04.05.2023	AGO	✓				✗	✓	●	✓	✓							●
GSK	03.05.2023	AGO	✓				●		●	✓	✓	✓						●
Haleon	20.04.2023	AGO	✓			✓	●		●	✓	✓	●						●
Halma	20.07.2023	AGO	✓			✓	✗		●	✓	✓	✗						●
Hang Seng Bank	04.05.2023	AGO							●	✓	✓	✓		✗				✓

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Hannover Re	03.05.2023	AGO				✓	✓	✓	✓					●				
HCA Healthcare	19.04.2023	AGO					●		●	✗							✓	
Heidelberg Materials	11.05.2023	AGO				✓	●	✓	✓	✓	✓			●				✓
Heineken NV	20.04.2023	AGO	✓			✓	✗	✓	●	✓	✓	✓						
Henkel AG & Co. KGaA	24.04.2023	AGO	✓			✓	✗	✓	✓	✓	✓			✗				✓
Hennes & Mauritz	04.05.2023	AGO	✓			✓	✓	✗	●	✓	✓						✓	✓
Hermes International	20.04.2023	MIX	✓			✓	●	✓	●	●	●	✓						✓
Hexagon	02.05.2023	AGO	✓			✓	●	✓	●	✓	✓	✓						●
Hilton Worldwide	18.05.2023	AGO					✗		●	✗								
Hitachi Ltd	21.06.2023	AGO							●									
Holcim	04.05.2023	AGO	✓	✓	✓	✓	●	✓	✓	✓	✓			●				✓
Home Depot	18.05.2023	AGO					✗		●	✗								●
Honda Motor	21.06.2023	AGO							●									
Hong Kong Exchange & Clearing	26.04.2023	AGO	✓						✓	✓	✓	✓						
Hoya	23.06.2023	AGO							●									
HSBC	05.05.2023	AGO	✓				✗		●	✓	●	●					✗	✗
Humana Inc.	20.04.2023	AGO					✗		●	✗								
Iberdrola	28.04.2023	AGO	✓	✗	✓	✓	✗	✓	●	✓	✓			✓				✓
IBM	25.04.2023	AGO					✗		●	✗								●
Idexx Laboratories	17.05.2023	AGO					✗		✓	✗								
Illinois Tool Works	05.05.2023	AGO					✗		●	✗								✓
IMCD	26.04.2023	AGO	✓			✓	✓	✓		✓	✓	✓						✓
IMCD	27.11.2023	AGE							✓									
Inditex	11.07.2023	AGO	✓	✓	✓	✓	●	✓	●	✓								✓
Infineon Technologies	16.02.2023	AGO				✓	✗	●	✓	✓	✓			●				
Informa	15.06.2023	AGO	✓			✓	✗		●	✓	✓	✗						●
ING Groep	24.04.2023	AGO	✓			✓	✓	✗	●	✓	●	●						✓
Intel	11.05.2023	AGO					✗		●	✗								●

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Intercontinental Hotels Group	05.05.2023	AGO	✓	✓	✗	○	✓	✓	✓	✓	✓							○
IntercontinentalExchange	19.05.2023	AGO				✗	○	✗										✗
Intesa Sanpaolo	28.04.2023	AGO	✓	✓	○						✓							
Intuit	19.01.2023	AGO				○	✓	✗										
Intuitive Surgical	27.04.2023	AGO				✗	○	✓										✓
Investor AB	03.05.2023	AGO	✓	✓	○	✗	○	✓	✓	✓	✓							✓
Itochu	23.06.2023	AGO		✓				○										✓
Japan Post Holding	21.06.2023	AGO						○										
Johnson & Johnson	27.04.2023	AGO				✗	○	✗										✓
Johnson Controls	08.03.2023	AGO				✗	○	○	✓	✓								✓
JPMorgan Chase	16.05.2023	AGO				✗	○	✗								✓	○	
Kao	24.03.2023	AGO		✓				✓										✓
KBC Group	04.05.2023	AGO	✓		✗	✓	○	✓	○	✓	○		✓					✓
KDDI Corp	21.06.2023	AGO		✓				○					✓					
Kering	27.04.2023	MIX	✓	✓	○				○	○								✓
Kerry Group	27.04.2023	AGO	✓	✓	○	○	✓	✓	✓	✓								✗
Keyence	14.06.2023	AGO		✓				○										✓
Kimberly Clark	20.04.2023	AGO				✗	○	✗										
Kingspan Group	28.04.2023	AGO	✓	✗	○	○	✓	✓	✗									✗
Kingspan Group	20.07.2023	AGE												✓				
Kirin Holdings	30.03.2023	AGO		✓				✓						✓				✓
KLA	01.11.2023	AGO				✗	○	✗										
Komatsu	21.06.2023	AGO		✓				○										✓
Kone	28.02.2023	AGO	✓	✓	○	✓	○	✓	✓	✓	✓			✗				
Koninklijke KPN	12.04.2023	AGO	✓	✓	✓	✓	✓	✓	✓	✓	✓							
Koninklijke KPN	31.05.2023	AGE						✓										
Koninklijke Philips	09.05.2023	AGO	✓	✓	✓	✗	✓	✓	✓	✓	✗							✓
Kubota	24.03.2023	AGO						○										✓
Kühne + Nagel	09.05.2023	AGO	✓	✓	✗	✓	○	✓						✗				○

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Kyocera	27.06.2023	AGO				✓	✗	●						✓				✓
L'Oréal	21.04.2023	MIX	✓			✓	●	●	●	✓	✓							✓
Lam Research	07.11.2023	AGO					✗	●	✗									
Legal & General	18.05.2023	AGO	✓	✓	✓	✓	●		✓	✓	●	✗						✗
Legrand	31.05.2023	MIX	✓			✓	●	●	●	✓		●						✓
Linde Plc	18.01.2023	AGE												✓				✓
Linde Plc	24.07.2023	AGO					✗	●	●					✓				
Link REIT	19.07.2023	AGO							✓			✓						
Lloyds Banking Group	18.05.2023	AGO	✓			✓	✗	●	✓	●	●							✗
Logitech	13.09.2023	AGO	✓			✓	●	✓	✓	✓	✓			●				✓
London Stock Exchange	27.04.2023	AGO	✓			✓	✗		✓	✓	✓	✗						●
Lonza	05.05.2023	AGO	✓			✓	●	✓	✓	✓	✗			●				✓
Lowe's Companies	26.05.2023	AGO					✗	●	✗								✓	
Lululemon Athletica	07.06.2023	AGO					✗	●	✓									
LVMH	20.04.2023	MIX	✓			✓	●	●	●	●	✓							✗
Macquarie Group	27.07.2023	AGO					●	✓										
Marriott International	12.05.2023	AGO					✗	●	✗								●	
Marsh & McLennan	18.05.2023	AGO					✗	●	✗									
Marubeni	23.06.2023	AGO					●	●						✓				✓
Mastercard	27.06.2023	AGO					●	●	✗								●	
McDonald's	25.05.2023	AGO					✗	●	✗								●	
McKesson Corp	21.07.2023	AGO					✗	●	✗								✓	
Medtronic	19.10.2023	AGO					✗	●	✗	✓	✗							
MercadoLibre	07.06.2023	AGO					✗	●	✓									
Mercedes-Benz Group	03.05.2023	AGO				✓	✗	✓	✗	✓	✗			●				
Merck	23.05.2023	AGO					✗	●	✗								●	
Merck KGaA	28.04.2023	AGO	✓			✓	✗	✓		✓				✗				
Meta Platforms	31.05.2023	AGO						●	✗							✓	●	
MetLife	20.06.2023	AGO					✗	●	✗									

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Michelin	12.05.2023	MIX	✓		✓	✓			✓		✗	●						✓
Microchip Technology	22.08.2023	AGO					●		●	✗								✓
Micron Technology	12.01.2023	AGO					✗		●	✗								
Microsoft	07.12.2023	AGO					✗		●	✗						✓	●	
Mitsubishi Corp.	23.06.2023	AGO			✓	✗			●							✓		✓
Mitsubishi Electric	29.06.2023	AGO							●									
Mitsubishi Estate	29.06.2023	AGO			✓				●									
Mitsubishi UFJ Financial Group	29.06.2023	AGO			✓				●							✓	●	
Mitsui & Co	21.06.2023	AGO			✓				●									✓
Mitsui Fudosan	29.06.2023	AGO			✓	✓			●									
Mizuho Financial Group	23.06.2023	AGO							●							✓		
Moderna	03.05.2023	AGO					✗		●	✗								✓
Moncler	18.04.2023	AGO	✓		✓	✗						✓						✓
Mondelez International	17.05.2023	AGO					✗		●	✗							●	
Mondi	04.05.2023	AGO	✓		✓	✗			✓	✓	✓	✓						✗
Monster Beverage	22.06.2023	AGO					✗		●	✓	✗							✓
Moody's	18.04.2023	AGO					✗		✓	✓								
Morgan Stanley	19.05.2023	AGO					✗		●	✗						✓	✓	
Motorola Solutions	16.05.2023	AGO					✗		●	✓								
MS&AD Insurance Group Holdings	26.06.2023	AGO			✓				●									✓
Munich Re	05.05.2023	AGO			✓	✗	✓		✗				●				✗	
Murata Manufacturing	29.06.2023	AGO			✓				✓									
National Australia Bank	15.12.2023	AGO					●		●							✓	✓	
National Grid	10.07.2023	AGO	✓		✓	✗			✓	✓	✓	✗						✗
NatWest Group	25.04.2023	AGO	✓		✓	✗			✓	✓	●	●						●
NEC Corp.	22.06.2023	AGO							●					✓				
Nestlé	20.04.2023	AGO	✓		✓	●	✗	●	✓		✓			✗				✓

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Netflix	01.06.2023	AGO					✗	●	✓							✓	●	
Newmont Corporation	26.04.2023	AGO					✗	●	✓									
Newmont Corporation	11.10.2023	AGE									✗			✓				✗
Next	18.05.2023	AGO	✓	✓	✗	●	✓	✓	✗									✗
Nibe Industrier	16.05.2023	AGO	✓	✓	✓	✗	●	●	✓									✓
Nidec	20.06.2023	AGO						●										✓
Nike	12.09.2023	AGO					✗	●	✗								✓	
Nintendo	23.06.2023	AGO		✓				●										
Nippon Steel Corp	23.06.2023	AGO		✓				●					✓					
NN Group	02.06.2023	AGO	✓	✓	✓	✓			✓	●								
Nokia	04.04.2023	AGO	✓	✓	✗	✓	●	✓	✓	✓								
Nordea Bank	23.03.2023	AGO	✓	✓	✓	✓	●	✓	✓	✓			✗					✓
Norfolk Southern	11.05.2023	AGO					✗	●	✗								✓	
Norsk Hydro	10.05.2023	AGO																✓
Novartis	07.03.2023	AGO	✓	✓	●	✓	✓	✓	✓	✓			●					✓
Novartis	15.09.2023	AGE												✓				
Novo Nordisk	23.03.2023	AGO	✓	✓	●	●	✓	✓	✓	✓							✗	
Novozymes	02.03.2023	AGO	✓	✓	●	●	✗	✓	✓									✓
Novozymes	30.03.2023	AGE		✓									✓	✓				✓
NTT Corp.	22.06.2023	AGO		✓														✓
Nutrien	10.05.2023	AGO					✗	●	✓									
Nvidia	22.06.2023	AGO					✗	●	✓									
NXP Semiconductors	24.05.2023	AGO	✓			✗	✓	●	✓	✓	●							
O'Reilly Automotive	18.05.2023	AGO					✗	●	✗									✓
OCBC Bank	25.04.2023	AGO	✓	✓	●	●	✓	●	✓	●	✓							
Olympus	27.06.2023	AGO						●						✗				
Oracle	15.11.2023	AGO					✗	●	✗									✓
Orange	23.05.2023	MIX	✓	✓	●	●	✓	●	●	●								✓
Oriental Land	29.06.2023	AGO		✓				✗						✗				

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Orix	22.06.2023	AGO							●								✗	
Orsted	07.03.2023	AGO	✓			✓	✓	✓	●	✓								✓
Otsuka Holdings	30.03.2023	AGO							●									
Paccar	25.04.2023	AGO					✗		●	✗						✓	✓	
Palo Alto Networks	12.12.2023	AGO					✗		●	✓								
Panasonic	26.06.2023	AGO					✓		●									✓
Pandora	16.03.2023	AGO	✓			✓	✓	✓	✓	✓		✓						✓
Parker Hannifin	25.10.2023	AGO					●		●	✓								
Partners Group	24.05.2023	AGO	✓			✓	●	✓	●	✓				●				✓
PayPal	24.05.2023	AGO					✗		●	✗							●	
PepsiCo	03.05.2023	AGO					✗		●	✗						✗	●	
Pernod Ricard	10.11.2023	AGO	✓			✓	✓		✓	✓	●	●						✓
Pfizer	27.04.2023	AGO					✗		●	✗							✓	
PNC Financial Services Group	26.04.2023	AGO					✗		●	✓								
Procter & Gamble	10.10.2023	AGO					✗		●	✗							●	
Progressive Corp	12.05.2023	AGO					✗		●	✗								
Prologis	04.05.2023	AGO					✗		●	✗								
Prosus	23.08.2023	AGO	✓			✗	✗	✗	●	✓	✓	✗						✓
Prudential Plc	25.05.2023	AGO	✓				●		✓	✓	✓	✗		✓				●
Prysmian	19.04.2023	MIX	✓			✓	●				✓	✓						
PSP Swiss Property	05.04.2023	AGO	✓			✓	✓	✓	✓	✓				●				✓
Public Storage	02.05.2023	AGO					✗		●	✗						✓		
Publicis Groupe	31.05.2023	MIX	✓			✓	●		✓	✓	✓	✓						✓
QBE Insurance Group	12.05.2023	AGO					✓		✓									
Qiagen	22.06.2023	AGO	✓				✗	✓	●	✓	●	●						✓
Qualcomm	08.03.2023	AGO					✗		●	✗								
Realty Income	23.05.2023	AGO					✗		●	✗								
Reckitt Benckiser	03.05.2023	AGO	✓			✗	✗		✓	✓	✓	✗						●

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Recruit Holdings	26.06.2023	AGO					✗	●										✓
Regeneron Pharmaceutical	09.06.2023	AGO					✗	●	✗									✓
RELX	20.04.2023	AGO	✓		✓	●		✓	✓	✓	✓	✓						✗
Rentokil Initial	10.05.2023	AGO	✓		✓	●		✓	✓	✓	✓	✗		✗				●
Richemont	06.09.2023	AGO	✓		✓	✗	✓	●	✗					●				●
Rio Tinto Ltd	04.05.2023	AGO	✓				●	●	✓			✗						✓
Rio Tinto Plc	06.04.2023	AGO	✓				●	●	✓	✓	✓							●
Roper Technologies	13.06.2023	AGO					✗	●	✗					✓				
Ross Stores	17.05.2023	AGO					✗	●	✗									
Royal Bank of Canada	05.04.2023	AGO					✗	●	✓	✓						✓	✓	
RWE	04.05.2023	AGO				✓	✗	●		✓	✓	✓		✗				
S&P Global	03.05.2023	AGO					✗		✓	✗								
Sage Group	02.02.2023	AGO	✓		✓	●		●	✓	✓	✓							●
Saint Gobain	08.06.2023	MIX	✓		✓	●		✓		●	●		✓					✓
Salesforce.com	08.06.2023	AGO					✗	●	✗									✗
Sampo	17.05.2023	AGO	✓		✓	●	✓	✓	✓	✓	✓	✓	✓	●				✓
Sandvik	27.04.2023	AGO	✓		✓	●	✗	●	✗		✓							✓
Sanofi	25.05.2023	MIX	✓		✓	●		✓	✗	●	✓		✓					✓
SAP	11.05.2023	AGO			✓	✗	✓	✓			✓		●					
Sartorius	29.03.2023	AGO			✓	●	●		✓					✗				
Sartorius Stedim Biotech	27.03.2023	MIX	✓		✓	●				●	●							✓
Schneider Electric	04.05.2023	MIX	✓	✓	✓	●		●		●	●							✓
Segro	20.04.2023	AGO	✓		✓	✗		●	✓	✓	✓							●
Sempra	12.05.2023	AGO					✗	●	✗	✗			✓					✓
ServiceNow	01.06.2023	AGO					✗	●	✓									
Seven & I Holdings Co.	25.05.2023	AGO			✓			●									✓	✓
Severn Trent	06.07.2023	AGO	✓		✗	✓		✓	✓	✓	✓	✗						✗
Sherwin-Williams	19.04.2023	AGO					✗	●	✗									
Shin-Etsu Chemical	29.06.2023	AGO			✓	✗		●										✓

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Shionogi	21.06.2023	AGO				✓			●									●
Shiseido	24.03.2023	AGO				✓	✗		●									✓
Shopify	27.06.2023	AGO					✗		✓	✓								
Siemens	09.02.2023	AGO				✓	✗	✓	●	✓					●			
Siemens Energy	07.02.2023	AGO				✓	✗	●		✓	●	✓		●				
Siemens Healthineers	15.02.2023	AGO				✓	●	✓	●	✓				●				✓
Sika	28.03.2023	AGO	✓			✓	✓	✓	●	✓	✓			●				✓
Simon Property Group	04.05.2023	AGO					✗		●	✗								
Singapore Telecommunications	28.07.2023	AGO	✓			✓	●		●	✓	✗	✓						✓
Skandinaviska Enskilda Banken	04.04.2023	AGO	✓			✓	●	✗	●	✓	✓	●	✗			✓	✗	✓
SMC Corp	29.06.2023	AGO				✓	✗		●	✓								✓
Smith+Nephew	26.04.2023	AGO	✓			✓	✗		✓	✓	✓	✓						✗
Smurfit Kappa	28.04.2023	AGO	✓			✓	✓		●	✓	✓	✓						✗
Snam S.p.A.	04.05.2023	AGO	✓			✓	●				✓							
Société Générale	23.05.2023	MIX	✓			✓	●		●	✓	✗		✓					✓
Sodexo	15.12.2023	MIX	✓			✓	●		●	✓	✓		✓					✓
Softbank Corp	20.06.2023	AGO							●					✗				✓
SoftBank Group	21.06.2023	AGO				✓			●									✓
SoftwareOne Holding	04.05.2023	AGO	✓			✓	●	✓	✓	✓				●				✓
Sompo Holdings	26.06.2023	AGO				✓			●									
Sonova	12.06.2023	AGO	✓			✓	●	✓	●	✓	✗	✓		●				✓
Sony	20.06.2023	AGO					✗		●									
Southern Co	24.05.2023	AGO					✗		●	✗			✓		●	✗		
Spirax Sarco Engineering	10.05.2023	AGO	✓			✓	●		●	✓	✓	✗						
SSE	20.07.2023	AGO	✓	✓	✓	✓	✗		●	✓	✓	✗						✗
Standard Chartered	03.05.2023	AGO	✓			✓	●		●	✓	●	●		✗				●
Starbucks	23.03.2023	AGO					✗		●	✗						✗	●	

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Stellantis	13.04.2023	AGO	✓			✓	✗	✗	✗	✓	✓	✓						
STMicroelectronics	24.05.2023	AGO	✓			✗	✗	✓	◐		✓	✓						
Straumann	05.04.2023	AGO	✓			✓	◐	✓	◐	✓				◐				◐
Stryker	10.05.2023	AGO					✗		◐	✗								✓
Sumitomo Corp	23.06.2023	AGO				✓	✗		◐									✓
Sumitomo Mitsui Financial Group	29.06.2023	AGO				✓			◐							✓		
Sun Hung Kai Properties	02.11.2023	AGO	✓			✓	✓		◐	✓	◐	✓						
Svenska Handelsbanken	22.03.2023	AGO	✓			✓	◐	✓	◐	✓	✓	✓						✗
Swedbank	30.03.2023	AGO	✓			✓	✓	✗	◐	✓	✓	✓				✓	✗	✓
Swiss Life	28.04.2023	AGO	✓			✓	✓	✓	◐	✗	✓							◐
Swiss Re	12.04.2023	AGO	✓			✓	◐	✓	✓	✓	✓			◐				✓
Swisscom	28.03.2023	AGO	✓			✓	✓	✓	✓	✓				◐				✓
Swissquote	10.05.2023	AGO	✓			✓	✓	✓	◐	✗	✓			✓				✓
Symrise	10.05.2023	AGO				✓	✓	✓	✓	✗								
Synopsys	12.04.2023	AGO					✗		◐	✗								✓
Sysco	17.11.2023	AGO					✗		◐	✗								✓
T-Mobile US	16.06.2023	AGO					◐		◐	✓								
Takeda Pharmaceutical	28.06.2023	AGO				✓	✓		◐									
Target	14.06.2023	AGO					✗		◐	✗								✓
TDK	22.06.2023	AGO				✓			◐									✓
Tecan	18.04.2023	AGO	✓			✓	◐	✓	✓	✓								✓
Techtronic Industries	12.05.2023	AGO	✓			✓	✗		✗	✓	✓	✓						
Telefonica	31.03.2023	AGO	✓	✓		✓	✗	✓		✓	✓							✗
Teleperformance	13.04.2023	MIX	✓			✓	◐		◐	◐	✓	◐						✓
Terna	09.05.2023	AGO	✓			✓	✓		◐		✓							✓
Terumo	27.06.2023	AGO				✓			✓					✓				✓
Tesco	16.06.2023	AGO	✓			✓	✗		✓	✓	✓	✗						◐
Tesla	16.05.2023	AGO					✗		◐	✓								✓

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Texas Instruments	27.04.2023	AGO					🟡		🟡	✗								✓
Thermo Fisher Scientific	24.05.2023	AGO					🟡		🟡	✗								
TJX	06.06.2023	AGO					✗		🟡	✗								✓
Tokio Marine Holdings	26.06.2023	AGO			✓				🟡									✓
Tokyo Electron	20.06.2023	AGO					✗		🟡									✓
Toronto-Dominion Bank	20.04.2023	AGO					✗		🟡	✓						🟡	✓	
Toyota Motor	14.06.2023	AGO							🟡							✓		✓
Trane Technologies	01.06.2023	AGO					✗		🟡	✗	🟡							✓
Transurban Group	19.10.2023	AGO					🟡		✓									
Travelers Companies	24.05.2023	AGO					✗		🟡	✗						✓	✓	
Truist Financial Corp	25.04.2023	AGO					✗		🟡	✗								✓
Tryg	30.03.2023	AGO	✓			✓	✓	✗	✓	✓	✓	✓						✓
U.S. Bancorp	18.04.2023	AGO					✗		🟡	✗								
Uber Technologies	08.05.2023	AGO					✗		🟡	✓								✓
UBS	05.04.2023	AGO	✓	✗		✓	✗	✓	✓	✗		🟡		🟡				✓
UCB	27.04.2023	AGO	✓				✓	✓	✓	✓								✓
Unicharm	24.03.2023	AGO							🟡	✓								
UniCredit	31.03.2023	MIX	✓			✓	🟡		✓		✓	✗						✓
UniCredit	27.10.2023	AGE										✗		✓				
Unilever	03.05.2023	AGO	✓				✗		🟡	✓	✓	✓						🟡
Union Pacific	18.05.2023	AGO					✗		🟡	✗								🟡
United Overseas Bank	21.04.2023	AGO	✓			✓	✗		✓	✓	🟡	✓						
United Parcel Service	04.05.2023	AGO					✗		🟡	✗						✓	🟡	
United Utilities	21.07.2023	AGO	✓			✗	✓		✓	✓	✓	✗						🟡
UnitedHealth	05.06.2023	AGO					✗		🟡	✗								✓
Universal Music Group	11.05.2023	AGO	✓			✓	✗	🟡	✗	✓	✓							
UPM Kymmene	12.04.2023	AGO	✓			✓	🟡	✓	✓	🟡	✓	✓		✗				✓
VAT Group	16.05.2023	AGO	✓			✓	✓	✓	✓	✓	✓			🟡				✓
Veolia Environnement	27.04.2023	MIX	✓			✓	🟡		🟡	✗	✓	✓		✗				✓

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Verizon Communications	11.05.2023	AGO					✗	●	✗								●	
Vertex Pharmaceuticals	17.05.2023	AGO					✗	●	✗									
Vestas Wind Systems	12.04.2023	AGO	✓	✓	●	●	●	✗	●	✗	✓							✓
Vinci	13.04.2023	MIX	✓	✓	●	●	●	●	●	●	✓							✓
Visa	24.01.2023	AGO					✗	●	✓								✓	
Vodafone	25.07.2023	AGO	✓	✓	✗	✓	✗	✓	✓	✓	✓	✓						●
Volkswagen	10.05.2023	AGO		✓	●	●	●	✗	✗	✗			●					✓
Volvo	04.04.2023	AGO	✓	✓	●	✓	●	✓	✓									✓
Vonovia	17.05.2023	AGO		✓	✗	✓	●	✓	✓				●					
Walmart	31.05.2023	AGO					✗	●	✗								●	
Walt Disney	03.04.2023	AGO					✗	✓	✗								●	
Waste Management	09.05.2023	AGO					✗	●	✓									
Wells Fargo	25.04.2023	AGO					✗	●	✗							✓	✓	
Wesfarmers	26.10.2023	AGO				✓		●										
Westpac Banking	14.12.2023	AGO		✗	●	●										✓	✓	
Wolters Kluwer	10.05.2023	AGO	✓	✓	✗	✓	✓	✓	✓	✓	✓	✗						
Woolworths	26.10.2023	AGO				✓		✓										
Worldline	08.06.2023	MIX	✓	✓	●	●	●	●	●	✓	✓		✗					✓
WPP	17.05.2023	AGO	✓	✓	✗	✓	●	✓	●	✓	✗							
Xcel Energy	24.05.2023	AGO					✗	●	✗									
Zalando	24.05.2023	AGO		✓	●	●	●	●	●				●					
Zoetis	18.05.2023	AGO					✗	✓	✓				✓				✓	
Zurich Insurance Group	06.04.2023	AGO	✓	✓	●	✓	●	✓	●	✓	✗		●					●